



Hannah Ball School

School Uniform Policy

Approved by:	Full Governing Body	Date: Autumn 2022
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Last reviewed on:	Autumn 2022
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Next review due by:	Autumn 2025
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Ravinder Mawdia (SENDco), who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where. For example, by giving you the choice of buying items with the school logo or not
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Please see Annex A for our uniform list

- All branded items are optional -we will accept generic items instead of branded ones for all items of the uniform
- Expectations for PE and swimming kit – Please see our uniform list at Annex. A for details of our PE kit.
- Swimming kit – please see excerpt from our standard swimming letter

It is essential that you provide your child with the necessary kit: a suitable one-piece swimming costume and a towel (no sports shorts or ¾ trousers). Children with long hair will need to have their hair tied up and we advise the use of a swimming cap. Children must not wear jewellery when swimming.

- We don't allow jewelry of any sort, unless on religious grounds.
- We expect pupils to wear sensible school shoes
- Bags should either be book bags or small rucksacks

4.2 Where to purchase it

SportCrest

3 Union Parade

Eden Shopping Centre

High Wycombe

Buckinghamshire

HP11 2BQ

Our school PTA hold regular pre-loved uniform sales with many items being available for as little as 50p

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Ravinder Mawdia (SENDco) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Ravinder Mawdia (SENDco) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Deputy Head Teacher

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 3 years by Nicholas Hingley (Headteacher). At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Hannah Ball School

Uniform List

BOYS	
Reception and KS1	KS2
<ul style="list-style-type: none"> ➤ Mid-grey trousers ➤ Mid-grey shorts for summer term ➤ White polo shirt ➤ Round-neck jumpers with school logo (no sleeveless jumpers or cardigans) ➤ Grey socks 	<ul style="list-style-type: none"> ➤ Mid-grey trousers ➤ Mid-grey shorts for summer term ➤ White shirt ➤ Red tie (Y3 can have an elasticated one) ➤ V-neck jumpers with school logo (no sleeveless jumpers or cardigans) ➤ Grey socks 
GIRLS	
Reception and KS1	KS2
<ul style="list-style-type: none"> ➤ Mid-grey skirt, pinafore dress or mid-grey trousers ➤ White polo shirt ➤ Round neck jumpers with school logo (no cardigans or sleeveless jumpers) ➤ Red and white checked summer dress (during summer term only) ➤ Grey tights or white socks (leggings are not permitted to be worn under skirts to cover legs) 	<ul style="list-style-type: none"> ➤ Mid-grey skirt, pinafore dress or mid-grey trousers ➤ White shirt or blouse ➤ V-neck jumpers with school logo (no cardigans or sleeveless jumpers) ➤ Red tie (Y3 can have an elasticated one) ➤ Grey tights or white socks (leggings are not permitted to be worn under skirts to cover legs) 
ALL PUPILS	
PE Kit	Footwear
<ul style="list-style-type: none"> ➤ Plain black shorts ➤ White school logo T-shirt ➤ Plain black jogging trousers ➤ Plain black sweatshirt (no hoods or zips) ➤ Plain black plimsols ➤ School logo PE bag  	<ul style="list-style-type: none"> ➤ Plain black school shoes with fastening (no slip-on shoes) ➤ Boots can be worn to walk school in adverse weather, but appropriate school shoes must be changed into when inside the school building ➤ Wellington boots (Reception and Y1 only)
Accessories	School bags
<ul style="list-style-type: none"> ➤ No jewellery, including earrings, is permitted except for religious reasons ➤ Black head scarves may be worn but must be tied appropriately without pins for health and safety reasons ➤ Plain black, white or red hairbands where appropriate 	<ul style="list-style-type: none"> ➤ Reception and KS1 – red book bag with school logo only (no rucksacks) ➤ KS2 – a suitable school bag of their choice 

All items with HB logo are available in SPORTCREST shop in the Eden Shopping Centre or online at <https://www.sportcrest.co.uk/hannah-ball-school/s8>. All other items can be purchased from most major supermarkets and other retailers.

Please ensure that all items are clearly labelled with your child's name and year group and that they are correct for the particular year group. Thank you for your support.